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3623



176/01922.A04

## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant: Gal ALMOG et al.  
Serial Number: 09/742,687  
Filed: December 20, 2000  
For: CAREER MANAGEMENT SYSTEM  
Art Unit: 3623  
Examiner: LOFTIS, Johnna  
Honorable Commissioner of Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

STATEMENT OF THE SUBSTANCE OF THE INTERVIEW  
HELD ON DECEMBER 5, 2005

Sir:

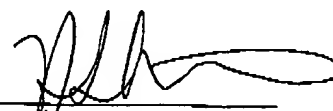
Applicants hereby summarize the interview held on December 5, 2005 between the Examiner, Johnna Loftis, and the undersigned. It is noted that the Examiner's supervisor, Tariq Hafiz, was not present for the interview.

The interview discussed the relevance of cited reference US 5,978,768 to McGovern, et al. which constituted the primary 35 USC §103 reference cited against claims 1-22 and 29-36 of the application.

The undersigned explained to the Examiner that the '768 patent does not perform the same kind of matching as is described in the present application and therefore when used in combination with the other references does not establish a *prima facie* case for obviousness.

Nevertheless, the undersigned agreed to amend the claims to clarify that they are directed to an invention that analyzes a job seeker's qualifications in view of qualifications listed by a potential employer as being necessary or desirable for a particular job opening.

Respectfully submitted,  
ALMOG, et al.

  
\_\_\_\_\_  
Todd Allen SERBIN  
Reg. No. 45,087

January 9, 2006

William H. Dippert, Esq.  
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PTO/SB92 (08-00)

Approved for use through 10/31/2002. OMB 0651-0031

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Applicant: Gal Almog et al.  
Serial No: 09/742,687  
Filing Date: December 20, 2000  
For: Career Management System  
Enclosures: (1) Transmittal Letter (in duplicate);  
(2) Statement Of The Substance Of The Interview (1 page);  
(3) Acknowledgement postcard

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JAN 09 2006

**TRANSMITTAL LETTER**  
(General - Patent Pending)

Docket No.  
176/01922

In Re Application Of: Gal ALMOG et al.

Application No.

09/742,687

Filing Date

December 20, 2000

Examiner

LOFTIS, J.

Customer No.

44909

Group Art Unit

3623

Confirmation No.

5553

Title: CAREER MANAGEMENT SYSTEM

COMMISSIONER FOR PATENTS:

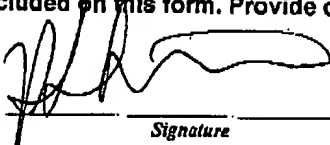
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Statement of the Substance of the Interview held on December 5, 2005

in the above identified application.

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Signature

Todd A. Serbin, Reg. No. 45,087

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Dated: January 9, 2006

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